



ROANOKE
COLLEGE

Student Conduct Code



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PREAMBLE

Roanoke College is committed to establishing a healthy and safe living/learning environment for the College community, which includes its students, faculty, and administrative staff.

A student's relationship with the College is based on a contractual agreement that the student enters into voluntarily. By joining our College community, the student agrees to abide by the policies of the College including the Student Conduct Code. Individuals are subject to the Student Conduct Code as long as they are enrolled at the College, including break periods and while studying abroad. The College conduct system is not a legal system based on the adversarial model used in the courts. Rather, it is a system that seeks to find the truth by ensuring that students charged with violations of the Student Conduct Code know the charges brought against them by whom and have the opportunity to answer such charges before an impartial authority of members of the College community. The College's conduct system is not a substitute for the criminal justice system or a sanctuary from criminal or civil law. Violations of local, state, and/or federal laws are handled by the respective court systems. Such conduct also may constitute violations of the Student Conduct Code and thus may subject a student to action by the College.

Students are responsible for knowing the information, policies, and procedures outlined in this document. The policies and regulations of the College have been established to support the educational mission and values of the institution. This mission includes providing a environment in which students can pursue their education without undue interruption or distraction. For this to be possible, students are expected to be honest; to respect the rights and property of other members of the College and the local community; and to conduct themselves in a responsible manner. For many students, the college experience means an opportunity for increased freedom. Along with this increased freedom, comes the obligation of handling it responsibly. Students are expected to behave responsibly and will be held accountable for their actions.

ARTICLE I: Definitions

- A. The term "**student**" includes all persons taking courses at the College, either full-time or part-time. Persons who withdraw after allegedly violating the Student Conduct Code, who are not officially enrolled for a particular term, but who have a continuing relationship with the College, or who have been notified of their acceptance for admission, are considered "students".
- B. The term "**College official**" includes any person employed by the College including faculty and administrative members including paraprofessional staff and student employees acting in the performance of their duties.
- C. The term "**member of the College community**" includes any person who is a student or any other person employed by the College. A person's status in a particular situation shall be determined by the Dean of Students or their designee.
- D. The term "**College premises**" includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the College (including adjacent streets and sidewalks).
- E. The term "**organization**" means any number of persons who have complied with the formal requirements for College recognition.

- F. The term “**Student Conduct Council**” means any person or persons authorized by the Dean of Students or their designee to determine whether a student has violated the Student Conduct Code and to recommend sanctions that may be imposed when a policy violation has been committed.
- G. The term “**Student Conduct Administrator**” means a College official authorized on a case-by-case basis by the Dean of Students or his designee to impose sanctions upon any student(s) found to have violated the Student Conduct Code. The Dean of Students or their designee may authorize a Student Conduct Administrator to serve simultaneously as a Student Conduct Administrator and the sole member or one of the members of the Student Conduct Council. The Dean of Students or their designee may authorize the same Student Conduct Administrator to impose sanctions in all cases.
- H. The term “**Appellate Board**” means any person or persons authorized by the Dean of Students or their designee to consider an appeal from a Student Conduct Council’s determination as to whether a student has violated the Student Conduct Code.
- I. The term “**policy**” means the written regulations of the College as found in, but not limited to, the Student Conduct Code, Student Handbook, and College Catalog.
- J. The term “**complaint**” means a report filed by any member of the College community and submitted to the Student Conduct Administrator alleging one or more violations of the Student Conduct Code.
- K. The term “**charge**” means an alleged Student Conduct Code violation as determined by the Student Conduct Administrator after reviewing a complaint.
- L. The term “**Complainant**” means any person who submits a complaint alleging that a student violated the Student Conduct Code. When a student believes that they have been a victim of another student’s misconduct, the student who believes they have been a victim will have the same rights under this Student Conduct Code as are provided to the Complainant, even if another member of the College community submitted the charge(s).
- M. The term “**Accused Student**” means any student accused of violating the Student Conduct Code.

ARTICLE II: Student Conduct Code Authority

- A. Responsibility and authority for the administration of student conduct at Roanoke College is vested in the Board of Trustees, which delegates such authority to the President of the College. In turn, the President delegates certain responsibility and authority to members of his administration. The Dean of Students is that person designated by the College President to be responsible for the administration of the Student Conduct Code.
- B. The Dean of Students or their designee shall develop policies for the administration of the Student Conduct System and procedural rules for Student Conduct Council hearings that are consistent with the provisions of the Student Conduct Code.

ARTICLE III: Proscribed Conduct

A. Jurisdiction of the Student Conduct Code

The Student Conduct Code shall apply to conduct that occurs on College premises, at College sponsored activities, and to off-campus conduct that adversely affects the College community and/or the pursuit of its objectives. Each student shall be responsible for their conduct from the time of application for admission through the actual awarding of a degree, even though conduct may occur before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment (and even if their conduct is not discovered until after a degree is awarded). The Student Conduct Code shall apply to a student's conduct even if the student withdraws from school while a disciplinary matter is pending. The Dean of Students or their designee shall decide whether the Student Conduct Code shall be applied to conduct occurring off campus, on a case by case basis, in their sole discretion.

B. Student Conduct Code Violations

Any student found to have committed or to have attempted to commit the following misconduct is subject to the disciplinary sanctions outlined in Article IV:

1. Offenses Against Persons

- a. Assault – Physical assault, attempt, or threat
- b. Harassment/Coercion-Continual course of action intended to annoy, embarrass, pressure, or cause fear
- c. Threats, verbal abuse, intimidation
- d. Stalking - When a person directly, indirectly, or through a third party engages in a course of conduct which is directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.
- e. Hazing - In accordance with Virginia Law, "Hazing" is defined as any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution. For full definition and investigation procedures, see Policy on Hazing on the RC website.
- f. Failure to comply with directions of College officials, or law enforcement/emergency medical personnel acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so.

Note: Allegations of sexual misconduct will not be adjudicated through the Student Conduct Code, but in accordance with the procedures outlined in the Sexual Misconduct and Title IX Policy available online www.roanoke.edu/sexualmisconduct

2. Offenses Against Property

- a. Damage to/abuse of property or resources
- b. Theft

- c. Unauthorized possession, duplication or use of keys/card access to any College premises
- d. Unauthorized entry to or use of College premises or other private property

3. Offenses Against the Community

- a. Acts of dishonesty, including but not limited to the following:
 - Furnishing false information to any College official or office
 - Forgery, alteration, or misuse of any College document, record, or instrument of identification
- b. Disruption or obstruction - Activity that disrupts the normal operations of the College/community or infringes on the rights of others
- c. Students are required to engage in responsible social conduct that reflects credit upon the College community and to model good citizenship in any community.

4. Offenses Against the Student Conduct System

Abuse of the Student Conduct System, including but not limited to:

- a. Failure to obey the notice from a Student Conduct Council or College official to appear for a meeting or hearing as part of the Student Conduct System.
- b. Falsification, distortion, or misrepresentation of information before a Student Conduct Council.
- c. Disruption or interference with the orderly conduct of a Student Conduct Council proceeding.
- d. Institution of a Student Conduct Code proceeding in bad faith.
- e. Attempting to discourage an individual's proper participation in, or use of, the Student Conduct System.
- f. Attempting to influence the impartiality of a member of a Student Conduct Council prior to, and/or during the course of, the Student Conduct Code proceeding.
- g. Harassment (verbal or physical) and/or intimidation of a member of a Student Conduct Council prior to, during, and/or after a Student Conduct Code proceeding.
- h. Failure to comply with the sanction(s) imposed under the Student Conduct Code.
- i. Influencing or attempting to influence another person to commit an abuse of the Student Conduct Code system.

5. Other Offenses

- a. Violation of any College policy, rule, or regulation as found in, but not limited to, the Student Conduct Code, Student Handbook, and College Catalog.
- b. Use, possession, manufacturing, or distribution of marijuana, heroin, narcotics, or other controlled substances except as expressly permitted by law.
- c. Use, possession, manufacturing, or distribution of alcoholic beverages (except as expressly permitted by College regulations), or public intoxication, or driving while intoxicated (DUI).

- d. Alcoholic beverages may not, in any circumstance, be used by, possessed by or distributed to any person under twenty-one (21) years of age.
- e. Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on College premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others.
- f. Disorderly conduct - Any act that creates a disruption, annoyance, or disturbance
- g. Lewd or indecent conduct - Conduct that is indecent, obscene, or lascivious
- h. Any unauthorized use of electronic or other devices to make an audio or video record of any person while on College premises without their prior knowledge, or without their effective consent when such a recording is likely to cause injury or distress. This includes, but is not limited to, surreptitiously taking pictures of another person in a gym, locker room, or restroom.
- i. Complicity - Attempting, aiding, abetting, conspiring, hiring or being an accessory to any act prohibited by this code shall be considered to the same extent as completed violations.

6. Offenses Against the Commonwealth of Virginia & Other State, Local & Federal Jurisdictions

- a. Violation of any federal, state, or local law to include executive orders and mandates issued by the governor.

7. Violation of Law and Student Conduct Code

- a. College conduct proceedings may be instituted against a student charged with conduct that potentially violates both the criminal law and the Student Conduct Code (that is, if both possible violations result from the same factual situation) without regard to the pendency of civil or criminal litigation in court or criminal arrest and prosecution. Proceedings under the Student Conduct Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus at the discretion of Dean of Students or his designee. Determinations made or sanctions imposed under this Student Conduct Code shall not be subject to change because criminal charges arising out of the same facts giving rise to violation of College rules were dismissed, reduced, or resolved in favor of or against the criminal law defendant.
- b. When a student is charged by federal, state, or local authorities with a violation of law, the College will not request or agree to special consideration for that individual because of his or her status as a student. If the alleged offense is also being processed under the Student Conduct Code, the College may advise off-campus authorities of the existence of the Student Conduct Code and of how such matters are typically handled within the College community. The College will attempt to cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators (provided that the conditions do not conflict with campus rules or sanctions). Individual students and other members of the College community, acting in their personal capacities, remain

free to interact with governmental representatives as they deem appropriate.

ARTICLE IV: Student Conduct Code Procedures

A. Charges and Student Conduct Council Hearings

1. Any member of the College community may file a complaint against a student for alleged violations of the Student Conduct Code. A complaint shall be prepared in writing and directed to the Student Conduct Administrator. Any complaint should be submitted as soon as possible after the event takes place, preferably within three business days. Anonymous reports may be submitted and will be pursued at the discretion of the Student Conduct Administrator.
2. The Student Conduct Administrator may conduct an investigation to determine if the complaint has merit and charges are warranted. When charges are warranted, the matter can be disposed of informally by mutual consent of the parties involved on a basis acceptable to the Student Conduct Administrator. Such informal disposition shall be final and there shall be no subsequent proceedings. If the charges are not admitted and/or cannot be disposed of by mutual consent, the Student Conduct Administrator may later serve in the same matter as the Student Conduct Council or a member thereof.
3. All Student Conduct Code charges shall be presented to the Accused Student in written form. A time shall be set for a Student Conduct Council Hearing not less than 3 business days after the student has been notified unless the Student Conduct Administrator, accused student and complainant agree to a time of fewer than 3 business days.
4. Student Conduct Council Hearings shall be conducted by a Student Conduct Council according to the following guidelines except as provided by article IV (A) (6) below:
 - a. Student Conduct Council Hearings normally shall be closed proceedings.
 - b. Student Conduct Council Hearings shall be structured as follows at the discretion of the Student Conduct Administrator:
 - Administrative Hearing - Comprised of the Student, Conduct Administrator and/or their designee(s); or
 - Student Conduct Panel - Comprised of three students from the Student Conduct Council; or
 - Student Conduct Board - Comprised of two students and three College officials from the Student Conduct Council.
 - c. The Complainant, Accused Student and their advisor, if any, shall be allowed to attend the entire portion of the Student Conduct Council Hearing at which information is received (excluding deliberations).
 - d. In Student Conduct Council Hearings involving more than one Accused Student, the Student Conduct Administrator, in their discretion, may permit the Student Conduct Council Hearings concerning each student to be conducted either separately or jointly.

- e. The Complainant and the Accused Student have the right to be assisted by an advisor they choose. The advisor must be a member of the College community and may not be an attorney or parent of the accused. The Complainant and/or the Accused Student is responsible for presenting his or her own information, and therefore, advisers are not permitted to speak on behalf of the student or to participate directly in the Student Conduct Council Hearing. Advisers are welcome to confer with and communicate directly to the student they are advising anytime during the actual hearing proceeding. A student should select as an advisor a person whose schedule allows attendance at the scheduled date and time for the Student Conduct Council Hearing because delays will not be normally be allowed due to the scheduling conflicts of an advisor.
 - f. The Complainant, the Accused Student and the Student Conduct Council may arrange for witnesses to present pertinent information to the Student Conduct Council. The College will try to arrange the attendance of possible witnesses who are members of the College community, if reasonably possible, and who are identified by the Complainant and/or Accused Student at least two business days prior to the Student Conduct Council Hearing. Witnesses will provide information to and answer questions from the Student Conduct Council. Questions may be suggested by the Accused Student and/or Complainant to be answered by each other or by other witnesses. This will be conducted by the Student Conduct Council with such questions directed to the chairperson, rather than to the witness directly. This method is used to preserve the educational tone of the hearing and to avoid creation of an adversarial environment. Questions of whether potential information will be received shall be resolved in the discretion of the chairperson of the Student Conduct Council.
 - g. Pertinent records, exhibits, and written statements (including Character References and Student Impact Statements) may be accepted as information for consideration by a Student Conduct Council at the discretion of the chairperson if submitted at least two business days prior to the Student Conduct Council Hearing.
 - h. All procedural questions are subject to the final decision of the Student Conduct Council Chairperson and/or the Student Conduct Administrator.
 - i. After the portion of the Student Conduct Council Hearing concludes in which all pertinent information has been received, the Student Conduct Council shall determine (by majority vote if the Student Conduct Council consists of more than one person) whether the Accused Student has violated each section of the Student Code which the student is charged with violating.
 - j. The Student Conduct Council's determination shall be made on the preponderance of evidence standard (whether it is more likely than not that the Accused Student violated the Student Code).
 - k. Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil court, are not used in Student Conduct Code proceedings.
5. If an Accused Student, with notice, does not appear before a Student Conduct Council Hearing, the information in support of the charges shall be presented and considered even if the Accused Student is not present.

6. The Student Conduct Council may accommodate concerns for the personal safety, well-being, and/or fears of confrontation of the Complainant, Accused Student, and/or other witness during the hearing by providing separate facilities, by using a visual screen, and/or by permitting participation by telephone, video conferencing, video recordings, written statement, or other means, where and as determined in the sole judgment of the Student Conduct Administrator to be appropriate.

B. Sanctions

1. The following sanctions may be imposed upon any student found in violation of the Student Conduct Code:
 - a. **Warning:** A notice in writing to the student that the student is violating or has violated College policies
 - b. **Educational Assignments:** Projects of an educational nature such as Judicial Educator online modules, reflection essays, Reality Check, SBI, etc.
 - c. **Administrative Fees:** Previously established fees associated with the cost of Educational Assignments.
 - d. **Probation:** A written reprimand for violation of specified policies. Probation is for a designated period of time. Any type of violation during this period may result in Suspension or Expulsion from the College if the student is found in violation of any institutional policy during the probationary period.
 - e. **Loss of Privileges:** Denial of specified privileges for a designated period of time.
 - f. **Restitution:** Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
 - g. **Residence Hall Separation:** Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
 - h. **Residence Hall Eviction:** Permanent separation of the student from the residence halls.
 - i. **College Suspension:** Separation of the student from the College for a definite period of time not less than one semester, after which the student is eligible to return. Suspended students must reapply and be readmitted to the College. The suspension takes effect when the appeal for the offense is exhausted, waived or time limit has passed. Suspensions may be implemented in one of two ways: immediate implementation of suspension or deferred implementation of suspension. During the term of suspension, a student shall be denied access to the residence halls and/or to the campus (including classes) and/or all other College activities or privileges for which the student might otherwise be eligible, as the Dean of Students, or his designee, may determine to be appropriate.
 - j. **College Expulsion:** Permanent separation of the student from the College.

- k. Revocation of Admission and/or Degree: Admission to or a degree awarded from the College may be revoked for fraud, misrepresentation, or other violation of College standards in obtaining the degree, or for other serious violations committed by a student prior to graduation.
2. Withholding Degree: The College may withhold awarding a degree otherwise earned until the completion of the process set forth in this Student Conduct Code, including the completion of all sanctions imposed, if any.
 3. More than one of the sanctions listed above may be imposed for any single violation.
 1. Other than College expulsion or revocation or withholding of a degree, disciplinary sanctions shall not be made part of the student's permanent academic record but shall become part of the student's conduct record. The student's confidential conduct record shall be retained by the College for a period of no less than seven years following the most recent finding of responsibility in accordance with federal Clery Reporting requirements.
 2. In situations involving both an Accused Student(s) (or group or organization) and a student(s) claiming to be the victim of another student's conduct, the records of the process and of the sanctions imposed, if any, shall be considered to be the education records of both the Accused Student(s) and the student(s) claiming to be the victim because the educational career and chances of success in the academic community of each may be impacted.
 3. The following sanctions may be imposed upon groups or organizations:
 - a. Those sanctions listed above in article IV(B)(1)(a)-(g).
 - b. Change of Status - Probation/suspension/temporary deactivation or permanent loss of recognition.
 In each case in which a Student Conduct Council determines that a student and/or group or organization has violated the Student Conduct Code, the sanction(s) shall be determined and imposed by the Student Conduct Administrator. In cases in which persons other than, or in addition to, the Student Conduct Administrator have been authorized to serve as the Student Conduct Council, the recommendation of the Student Conduct Council shall be considered by the Student Conduct Administrator in determining and imposing sanctions. The Student Conduct Administrator is not limited to sanctions recommended by members of the Student Conduct Council. Following the Student Conduct Council Hearing, the Student Conduct Council and the Student Conduct Administrator shall advise the Accused Student, group and/or organization (and a complaining student who believes they were the victim of another student's conduct) in writing of its determination and of the sanction(s) imposed, if any.
 4. The parents/legal guardians of dependent students will be notified of all findings of responsibility for drug and alcohol violations as well as violations that result in probation, suspension, or expulsion from the College.

C. Emergency Removal & Interim Action

In certain circumstances, the Dean of Students, or a designee, retains the right to remove a student from participation in education programs, campus housing, and/or activities prior to a

Student Conduct Council Hearing on an emergency basis if after an individualized safety and risk analysis, in conjunction with Campus Safety, it is determined that an immediate threat to the physical health or safety of any student or other person arising from the allegations justifies removal.

1. Emergency Removal may be imposed under the following conditions:
 - a. to ensure the safety and well-being of members of the College community or preservation of College property;
 - b. if the student poses an ongoing threat of disruption of, or interference with, the normal operations of the College.
2. During the emergency removal, a student shall be denied access to the residence halls and/or to the campus (including classes) and/or all other College activities or privileges for which the student might otherwise be eligible, as the Dean of Students, or his designee, may determine to be appropriate.
3. The emergency removal does not replace the regular process, which shall proceed on the normal schedule, up to and through a Student Conduct Council Hearing, if required.
4. Should the College exercise this right, it will provide the student with written notice of its decision and will provide the student an opportunity to challenge the decision immediately following the removal. To challenge an Emergency Interim Action, an appeal must be submitted to the Student Council Administrator or their designee. Exercising this right to appeal does not allow for student's continued physical presence on campus, unless or until the decision is overturned or modified.

D. Appeals

1. A decision reached by the Student Conduct Council or a sanction imposed by the Student Conduct Administrator may be appealed by the Accused Student(s) to an Appellate Board within two (2) business days of the decision. The appeal must be submitted in writing using the Appeal Form available online or in the Dean of Students Office and delivered to the Student Conduct Administrator or their designee.
2. An appeal must be based on the following criteria:
 - a. Procedural Error: To determine whether the Student Conduct Council Hearing was conducted in conformity with prescribed procedures giving the complainant a reasonable opportunity to prepare and to present information that the Student Code was violated and giving the Accused Student a reasonable opportunity to prepare and to present a response to those charges. Deviations from designated procedures will not be a basis for sustaining an appeal unless significant prejudice results.
 - b. New Information: To consider new information not previously known to the person appealing at the time of the original Student Conduct Council that is sufficient to alter the decision.
3. If an appeal is upheld by the Appellate Officer or Appellate Board, the matter shall be reopened, and the Appellate Officer will make determination as to hear the case personally or

convene a new Hearing Board. Once a decision is rendered, the matter shall be considered final and binding.

ARTICLE V: Medical Amnesty for Help-Seeking

Roanoke College's chief priority is ensuring the health, safety, and well-being of its students. A Medical Amnesty policy fosters responsible decision making and encourages students to practice self-care and care for community members by actively seeking professional assistance in emergency situations. Under this policy, if a student seeks help for oneself or for others due to a medical emergency or fear of a medical emergency, student conduct disciplinary action will NOT be taken against the student or the reporting organization for the consumption or possession of alcohol or drugs.

Medical Amnesty applies only to the possession or consumption of alcohol and drugs. It does not preclude disciplinary charges or sanctions for any other violation of the Code of Student Conduct.

The Medical Amnesty policy applies to:

- A. A student requesting emergency medical care for oneself;
- B. A student requesting emergency medical care for another person and remaining with that person until help arrives;
- C. Members of student organizations requesting emergency medical care for another member or guest and remaining with that person until help arrives

Students or organizations granted Medical Amnesty will be required to meet with a College staff member and may be required to participate in educational activities (and incur the costs associated) related to the incident. Failure to meet this requirement could result in a conduct referral.

If a student or organization repeatedly seeks Medical Amnesty, the situation will be evaluated by the Dean of Students or their designee to determine whether or not Medical Amnesty will be granted.

ARTICLE VI: Interpretation and Revision

- A. Any question of interpretation or application of the Student Code shall be referred to the Dean of Students or their designee for final determination.
- B. The College may amend the Student Conduct Code and students are bound to any amendments upon adoption by the College.
- C. The Student Code shall be reviewed annually under the direction of the Student Conduct Code Administrator.

ARTICLE VII: Student Conduct Recommended Sanctions

Recommended sanctions have been adopted by the College to respond to substance abuse-related violations of the Student Conduct Code and other serious behaviors. Roanoke College is deeply concerned about the extent to which some students engage in underage consumption of alcohol, unlawful use of drugs, and/or consumption of alcohol or other drugs to a degree that renders them in need of emergency medical intervention or other extraordinary assistance. In addition, the College seeks to deter students from engaging in conduct that poses risks to the safety and well-being of the individual student and/or the College community as a whole. Recommended sanctions are intended to alert students and other members of the College community to the seriousness of alcohol and drug-related behaviors, violence, and safety violations; provide meaningful consequences for violations of College expectations; and, ensure that students are provided opportunities to access education, counseling, and support.

Student Conduct Code violations not described below will be handled on a case-by-case basis in light of all the circumstances. Other specific situations to which recommended sanctions do not apply are as follows:

- A. where a student is found to have engaged in multiple violations of the Student Conduct Code in a single incident, rather than solely in the violation addressed by the standard sanction;
- B. where a student is already on a conduct sanction status equal to or greater than the standard sanction for a subsequent offense; and/or
- C. where a specific incident presents exacerbating circumstances, an ongoing risk to persons or property, or other serious concerns.
- D. In these situations, the appropriate sanctions will be determined on a case-by-case basis in light of all the circumstances. Generally, these situations will result in sanctions in excess of the recommended sanction. The presence of substantial mitigating or other appropriate circumstances may result in the reduction of a standard sanction at the discretion of the Student Conduct Administrator.

Consequences for Substance Abuse-Related Violations:

Category	First Violation	Second Violation	Third Violation
Use/possession of alcoholic beverages or intoxication	Educational Assignment Administrative Fee Parental Notification	Educational Assignment Administrative Fee Restitution Parental Notification	Probation Restitution Parental Notification
Distribution of alcoholic beverages to any person under twenty-one (21) years of age.	Educational Assignment Administrative Fee Restitution Parental Notification	Probation Restitution Parental Notification	Suspension Parental Notification
Driving Under the Influence (DUI)	Loss of Campus Driving Privileges for 12 Months Educational Assignment Administrative Fee Restitution Probation Parental Notification	Permanent Revocation of Driving Privileges Suspension Parental Notification	Suspension Parental Notification
Use/Possession of Marijuana	Educational Assignment Administrative Fee Restitution Semester Probation Parental Notification	One-Year Probation Parental Notification	Suspension Parental Notification

Consequences for Substance Abuse-Related Violations:

Category	First Violation	Second Violation	Third Violation
Illegal drugs – (non-marijuana) Use/Possession	Suspension Parental Notification	Expulsion Parental Notification	N/A Parental Notification
Manufacturing or distribution of marijuana, illegal drugs, or controlled substances except as expressly permitted by law.	Suspension Parental Notification	Expulsion Parental Notification	N/A Parental Notification

Consequences for Firearm, Fireworks, or Other Weapon Violations:

Category	Sanction
Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on College premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others.	Suspension