

January 8, 2024



Please note that links to opportunities below may no longer be active due to the short-term nature of many postings. Links to postings and events in Handshake will require a student account to view complete details. For questions, please reach out to place@roanoke.edu.




This Week's Lineup

- [Virtual appointments over break](#)
- [New mock interview resource](#)
- [Check out the Forage!](#)
- [Explore your Strengths - set strengths-based goals in 2024](#)
- Updated PLACE Resource: [Career Planning Guide](#)
- [Virginia College Access FT Opportunities](#)
- [Research Opportunity with VCU](#)
- [Internships open now \(there are so many!\)](#)
- [Save the Dates: Spring 2024 PLACE Programming](#)
- [Don't want to schedule an appointment? Catch us Tuesday mornings at Rooney's Brews or join us at PLACE for Walk-In Wednesdays](#)
- [Handshake Highlights](#)

Want more regular updates? Looking for internship or job opportunities? Join the PLACE group on [LinkedIn!](#)

Winter Break Appointments

Happy New Year! Got plans for the last week of winter break? How about [scheduling](#) a virtual appointment with PLACE?

  Dive into internships, resume tips, and more from your couch.  Schedule an appointment [here!](#)

Big Interview - On-Demand Interview Practice!

New Year, new resource for you! [Big Interview](#) is now live at Roanoke College.

We are pleased to offer you a free training system that features a new and innovative way to help you prepare more effectively for a job interview. Big Interview is an online system that combines training AND practice to help improve your interview technique and build your confidence.

Big Interview offers a variety of tools including:

- Mock interview practice and recording tool
- Written and video curriculum covering the entire job search and interview process
- Mechanism for sharing videos externally/internally for feedback
- Ability to customize/record questions and question sets
- Assignments and Custom Sets (create and assign custom questions/sets)
- Resume tool

HOW TO ACCESS BIG INTERVIEW

STEP 1: Go to <https://roanoke.biginterview.com/> and click "LOGIN".

STEP 2: Enter your Roanoke College credentials.

STEP 3: Start using Big Interview.

Want feedback on your practice? [Schedule a "Mock Interview" appointment](#) with PLACE and send us your video!

The Forage

Looking to build new skills during break? Check out the Forage!

[Forage](#) can be a great way to get ahead in your career. Forage provides free, online virtual experience programs created by Fortune 500 companies to provide you with the insights and skills you need to succeed in your job search and the start of your career.

Hiring Now on Forage

This past month, the Forage added a new "hiring now" feature to the course catalog designed to help you identify companies that are actively hiring for both internship and full-time roles. [Here's a blog article](#) highlighting these companies.

What does this mean?

As you prepare for their internship and job search, you can use the Forage to better understand career pathways, practice skills, AND discover open opportunities at leading employers across the country.

New Simulation! Resume & Interview Training with Lululemon

The Forage just launched a ["Resume & Interview" training program with Lululemon](#). This simulation provides you with resume-building and interview preparation tips directly from the Lululemon campus recruiting team.

Ready to find the career that's right for you? Take any of these Forage quizzes to get started:

[General Career Quiz](#)

[Career Aptitude Test](#)

[Personality Career Quiz](#)

Please note, this is a third-party platform not supported by Roanoke College, and you should review the data collection statement on the landing page prior to joining. You can opt out of sharing your details with any of the firms whose projects you complete. Let us know if you have questions as you explore opportunities and [schedule an appointment](#) with PLACE to incorporate your completed projects into your resume.

CliftonStrengths Platform

Have you completed the Strengths assessment already? Learn more about your [top 5 Strengths on the new platform](#) - from the home page, you can scroll down and click "learn more" for each strength. Check out the quick videos to discover more about what your strengths mean! You can schedule an appointment with PLACE to talk more about how these strengths relate to your future career.

New year, new goals? [Read more](#) on how to use your strengths to set goals for 2024! "Setting goals with your strengths in mind allows you to cater to your natural abilities while challenging you to use your talents in new ways."

Haven't completed Strengths yet? [Request a code](#) to discover more about your unique strengths and how they set you apart.

2023-2024 Career Planning Guide

Have a quick career question? Want to see example resumes or cover letters? Curious about how to talk about your identity through your job search? Check out the updated PLACE Career Planning Guide [here!](#)

Virginia College Access Job Openings

Virginia College Advising Corps (VCAC) is currently hiring for its next cohort of college advisers, and those who [apply](#) by our **February 16 priority deadline** and meet the eligibility criteria, are guaranteed an interview.

VCAC hires recent college graduates to serve as college advisers in high schools throughout Virginia with a mission to increase the number of low-income, first-generation, and underrepresented students who enter and complete higher education. College advisers serve full-time for two years and in return receive a living allowance, health insurance, fully funded travel for conferences, and an Educational Award to help fund previous or future studies upon completion of each year of service.

If you have any questions about this position, please contact Assistant Director, Ashmore Hyndman III at ashmore@virginia.edu.

Virginia Tech Openings

Virginia Tech is currently hiring for two positions for their Upward Bound programs. For more information, see job postings below:

UBSW: <https://careers.pageuppeople.com/968/cw/en-us/job/527900/upward-bound-project-advisorsouthwest-va>

UBRC: <https://careers.pageuppeople.com/968/cw/en-us/job/527901/upward-bound-project-advisorroanoke>

If you have any questions, please contact Associate Director of TRIO Upward Bound Programs, Jazmin Becerra Montaño at jazminma@vt.edu.

VCU Massey Comprehensive Cancer Center Undergraduate and Graduate Applications

Interested in research? The Office of Cancer Research Training and Education at Massey Comprehensive Cancer Center would like to announce the release of our 2024 application cycle. We have several training programs for undergraduate, post-baccalaureate, medical, and graduate (pre/postdoctoral) students for which applications are now open! Please inform students in your labs and department (or any students that may be interested) to apply using the link below.

Application Link: <https://www.masseycancercenter.org/education-and-training>

Programs:

Undergraduate:

ACS Cancer-focussed Undergraduate Research Experience (CURE): 10-weeks

Clinical Trials Office Summer Internship (CTOSI): 6-weeks

VSU SUCCEED CREP: 10-weeks

Post-baccalaureate:

ACS ACCESS: 2-years (application coming soon!)

Internships

Want to know about these opportunities first? Be sure to join the [PLACE group on LinkedIn!](#) Find out more, including full time opportunities, on the platform.

2024 Paid Internship Opportunities at The Virginia IT Agency (VITA)

The Virginia Information Technologies Agency (VITA) is pleased to announce internship opportunities for the summer of 2024. The nine-week program will begin on Monday, June 3 and run until Friday, Aug. 2. Interns will join our team in person at the VITA office in North Chesterfield. Some opportunity for telework will be available.

VITA proudly serves more than 60 Virginia executive branch agencies, a customer workforce of 55,000 team members and 8.6+ million Virginians. VITA connects Virginians to critical government services through information and innovation technology, infrastructure, cybersecurity and governance.

Interested in technology, IT and IT systems, communications and public relations, business administration, accounting or cybersecurity? Approximately 20 positions will be available this summer for valuable learning opportunities and real-world, paid experience.

Check out our [YouTube channel playlist](#) for past intern testimonials!

The positions will be posted on Handshake and on jobs.virginia.gov in January 2024. [Learn more on the VITA website.](#)

FBI Honors Internship Updates

We are excited to announce that the FBI will be switching to a spring recruitment season for our Honors Internship Program. The posting dates for the Summer 2025 Honors Internship Program will be **February 12 – March 1, 2024** on

FBIJobs.gov. Students may work out of any of our 56 Field Offices or any of our Headquarters locations (Washington D.C., Huntsville, AL, Pocatello, ID, Clarksburg, WV, or Quantico, VA). We do not provide housing, so students will need to apply to locations where they may receive accommodation (home, relative, friend, etc). For students interested in working in Washington D.C., there are several housing programs for summer interns like [WISH](#) or [WIHN](#) which provide low(er)-cost housing (as a note, these programs are not recommended or endorsed by the FBI, they are simply resources that I have found and am passing along). As a reminder, all FBI Interns must be enrolled as full-time students when they participate in the internship, so students who graduate in May 2025 will not be eligible to apply.

Since students will now be applying earlier for our internship, it is recommended students write a cover letter and include their plans for the summer prior to their participation in the FBI internship (so for the upcoming posting, students should include details about their plans for summer 2024) so we can get a better idea of their trajectory. We understand that the change in application timeframe may mean that students will have less experience to speak to on their resume, so we will take this into consideration when reviewing resumes. As always, our primary focus when recruiting exceptional interns is ensuring they embody our [core competencies](#). They do not necessarily have to demonstrate that through prior work experience – it can come from volunteer positions, clubs, sports teams, etc. The most important part is being able to articulate those soft skills in their resume (preferably the Federal Resume format attached) and verbally in an interview. If you have any students who are interested in connecting with us to learn more about the Honors Internship before applying, please direct them to RichmondApplicants@fbi.gov. [Schedule an appointment](#) with PLACE for additional support in the application process.

USPS Summer 2024 Internships

USPS will be posting our Summer Intern positions January 8 - January 29, 2024!! Start Date - May 2024

Over 100 positions in various locations. Internships: Industrial Engineering... Analytics... Innovation Technology... Communications... Computer Science... Cyber Security... Economics... Human Resources... Finance/Accounting... Government Relations... Engineering... Information Technology... Marketing... Operations Management... Legal Ethics & Compliance... Supply Chain.

usps.com/careers to apply

Keyword search: intern

Please remember to attach your transcript (official or unofficial) and resume to be considered.

Virginia Public Health Association Internship

Applications open for the [Virginia Department of Health](#) Internship Academy! The 10-week paid summer [#internship](#) is an excellent opportunity for students or recent grads to experience working at the VDH. From accounting to graphic design - and of course [#publichealth](#) - there's something for everyone at VDH!

Check it out and apply today [🔗 https://lnkd.in/egP97STk](https://lnkd.in/egP97STk)

Other open internships:

Trane Technologies: \$18– \$32 per hour | <https://bit.ly/3ttjHrT>

Starbucks: <https://bit.ly/48aZWV7>

Tesla: <https://bit.ly/3RVfPZX>

Schwan's Company: <https://bit.ly/41G540T>

Snowflake: \$26-\$30 per hour | <https://bit.ly/3GUQ4mr>

Kiewit: \$16 - \$20 per hour | <https://bit.ly/48ubCIB>

National Financial Partners: \$20 per hour | <https://bit.ly/3TFZhGU>

Kiewit: <https://bit.ly/4aDhWsH>

Terex: <https://bit.ly/3tnlvS9>

Land O'Lakes: <https://bit.ly/3NGOYjN>

CRH: <https://bit.ly/3ND3KpV>

Citadel: <https://bit.ly/488Sx8L>

BAE Systems: <https://bit.ly/3RVJS3D>

National Financial Partners Corp.: <https://bit.ly/41BLFy6>

#SoftwareEngineeringInternships

Blue Yonder: \$21 - \$26 per hour | <https://bit.ly/3Tz0JL2>

Applied Materials: \$30 - \$36 per hour | <https://bit.ly/3RFGIFg>

Discord: \$63 per hour | <https://bit.ly/3ttotFP>

ZoomInfo: \$30 - \$40 per hour | <https://bit.ly/3NEkahy>

HPE: \$33 - \$46 per hour | <https://bit.ly/3RTQZK7>

S&P Global: \$20 to \$30 per hour | <https://bit.ly/3TFtkOW>

American Systems: \$22-23 per hour | <https://bit.ly/41zZ6yw>

Paid Internships or Fellowships with DoD

Disaster Resilience of Complex System

Location: Vicksburg, Mississippi

Degree: Bachelor's Degree, Master's Degree, or Doctoral Degree received within the last 60 months or currently pursuing

Citizenship: U.S. Citizen or LPR

Dredging Research: Integrating Resilience

Location: Boston, Massachusetts

Degree: Bachelor's Degree, Master's Degree, or Doctoral Degree received within the last 60 months or currently pursuing

Citizenship: U.S. Citizen

AFIT - Additive Manufacturing of Refractory Metal Alloys Internship

Location: Dayton, Ohio

Degree: Bachelor's Degree or Master's Degree received within the last 60 months or currently pursuing

Citizenship: U.S. Citizen

ERDC-CERL Spring/Summer 2024 Research Internship

Location: Various

Research Areas Includes:

Military installation and contingency bases sustainability

Enhancing socio-cultural understanding in theater operations

Improving civil work facilities and infrastructure

Resilient Facilities and Infrastructure

Smart Sustainable Materials

Installation Decision Support

Urban and Stability Operations

Applied Science Research - Undergraduate

Location: Dayton, Ohio

Degree: Currently pursuing a High School Diploma/GED, Associate's Degree, or Bachelor's Degree to be received by 5/31/2026

Citizenship: U.S. Citizen

Save the Date || Spring 2024

Learn more about spring programming available and register on [Handshake](#).

PLACE SPRING 2024

January 11 - 13th || Launch Lab

February 13th, 12 PM || Fellows Resume, in-person

February 13th, 9 PM || Virtual Resume
Rendezvous: Crafting Careers after Dark

February 21st, 4:30-6:30 PM || RC Job and
Internship Fair

February 29th || Peace Corp Recruiter on
Campus

March 12th, 9 PM || Virtual LinkedIn Lights

March 21st, 12 PM || AI Unleashed: Revolutionizing
Your Job Hunt with Smart Tech, in-person

March 27th || Education Pathways Fair

April 18th, 12 PM || Pitch Perfect, in-person

REGISTRATION AVAILABLE ON
HANDSHAKE

June 30 - Summer Music Festival

roanoke.edu/place

Stop by for Rooney's Reviews or Walk-In Wednesdays

Don't want to schedule an appointment? Have a quick question? Catch us at Rooney's Brews on Tuesdays from 9:30 - 10:30 AM for Rooney's Reviews or on Wednesdays from 1-4 for Walk-In Wednesdays at PLACE. See you soon!

Handshake Highlights

Fish/Feathers Internship at Gulf Islands National Seashore – National Park Service:

<https://roanoke.joinhandshake.com/edu/jobs/8506863>

Fish and Feathers is a program funded by the National Park Service (NPS) and administered by Environment for the Americas. Our goal is to provide our national park partners with talented interns who are eager to learn and to engage with local communities. The intern will focus on supporting, implementing, and leading community outreach programs that focus on fishing and birding activities. The overall goal is to increase diverse community engagement with NPS partners during the program and in years to come.

May 12, 2024 – August 2, 2024

Compensation: \$600 per week + housing

Interns will reach out to local communities through outreach and educational activities to increase engagement in fishing and birdwatching. Interns will create new materials (i.e., social media, educational games/activities, signage, etc.) to provide visitors with information about fish and birds at the NPS site.

Candidates must have the ability to hike and conduct field operations as part of a team and/or independently in an outdoor setting as well as experience giving presentations and ability to learn new skills and transfer the knowledge to participants.

Successful candidates will have a background and/or coursework in the following areas or a strong interest in the outdoors with experience fishing and/or birdwatching.

- Biology
- Fisheries and Wildlife Sciences
- Ecology
- Aquaculture
- Communications/Marketing
- Environmental Science
- Recreation
- Interpretation/Education

For National Park Service internships in other areas, visit their employer page on Handshake:

<https://roanoke.joinhandshake.com/edu/employers/9923>

Content Developer Internship (Year-long) at Roanoke Regional Partnership:

<https://roanoke.joinhandshake.com/edu/jobs/8515877>

This part-time position (not to exceed 30 hours per week) is responsible for content creation and marketing support of all aspects of the Roanoke Regional Partnership program of work. Best candidate will have strong knowledge of electronic publishing, social media, website management, copywriting, and design. Position is temporary with an expectation of 12-month term of employment with a potential extension of another 12 months.

The intern will write and work with contributors to create e-newsletter content for the RRP Investor Insider (monthly Investor newsletter), Roanoke Outside Weekend Update (bi-weekly on Wednesday mornings), Get2KnowNoke, Developer's Insights (email marketing to consultants/developers/brokers), and event-focused newsletters.

The intern will be responsible for writing and creating content for social media by creating 10 unique posts per week across Roanoke Regional Partnership, Get2KnowNoke, and Roanoke Outside brand channels.

Required skills include:

- Proficiency in Microsoft Office and Adobe Creative Suite products.
- Familiarity with databases and email management programs.

- Familiarity with WordPress sites.
- Experienced and skilled in graphic design.
- Familiarity in social media content creation and best practices (Facebook, Instagram, LinkedIn, Twitter)

Applications close on January 31, 2024.

Internship Academy – Virginia Department of Health
<https://roanoke.joinhandshake.com/edu/jobs/8525958>

The VDH Internship Academy is a paid, 40 hour/week experiential learning program over 10 weeks between May 20, 2024 - 7/26/2024.

VDH seeks to fill up to 30 intern positions in geographic locations throughout the state within a variety of program areas. The Academy is not limited to public health-related degrees. As an agency, VDH employees staff from many professions, including business administration, finance/accounting, communications/marketing, graphic design, information technology, and human resources, as well as a myriad of public health-related specialties.

Applicants should be current undergraduate, graduate or doctoral students, or have graduated within the past 12 months. A minimum GPA of 3.0 is required, as well as a 1–2-page Letter of Interest.

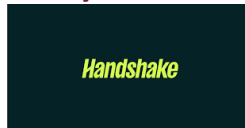
Responsibilities of interns includes in-person attendance at the Kickoff and Closing Event in Richmond; in-person work with their mentor and other public health staff at their assigned location; participation in weekly teleconference meetings; and development of a poster to be presented at the end of the 10 weeks summarizing activities conducted and lessons learned.

Successful applicants should possess excellent written and oral communication skills, organizational skills, as well as the ability to work independently and within a team-centric environment.

Internships available at various Department locations throughout the state.

Applications close January 31, 2024.

Did you know?



There's almost 15,000 jobs and internships currently posted to Handshake.

We're social!



Check us out on [Facebook](#), [Instagram](#), and [LinkedIn](#).

Interviewing?



Need a quiet space to work or interview? Contact us to reserve the sunporch or studio!

Have questions?
Schedule an appointment through Handshake!

PLACE

Fowler Alumni House
202 Maxey Way, Salem, VA
careers@roanoke.edu